

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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SINGLE COPIES TEN CENTS

Craftsmen OK strike at UC

COPE backs Woods, county slate

Alameda County COPE this week added to its endorsement of San Leandro City Councilman Leroy V. Woods in next Tuesday's city election a list of county office choices in the June 2 primary.

Woods, who also has Alameda County Building Trades Council endorsement, is COPE's only candidate in a city election. Retired after 20 years as secretary-treasurer of Culinary Workers 823, he was appointed to the city council in March, 1969 after other civic service. (More on Woods, page 8).

COPE also voted recommendations on State Legislature races here. With its previous recommendations on statewide and Congressional offices, they were before this Wednesday's California COPE pre-primary endorsing convention in San Francisco.

County endorsements, recommended by COPE's executive committee after daylong interviews Friday with candidates or their representatives, were:

COUNTY SUPERVISOR, Second District — John Stevens, a California State College professor of education and member of Federation of Teachers 1671.

COUNTY SUPERVISOR, Third District — Richard Portis, an ILWU member in an eight-man race to succeed an incumbent who has retired.

AUDITOR — Donald M. Parkin, one of three seeking the post vacated by an incumbent.

DISTRICT ATTORNEY — Lowell Jensen, incumbent, unopposed.

COUNTY CLERK-RECORDER — Jack G. Blue, incumbent, unopposed.

SHERIFF — Frank L. Madigan, incumbent.

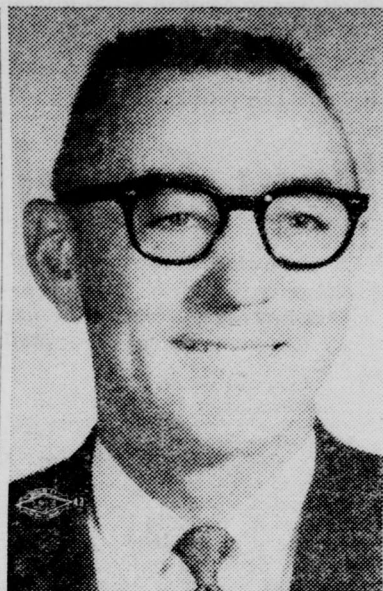
TREASURER-TAX COLLECTOR — Frank M. Krause, in a four-way race to succeed an incumbent who has retired.

COUNTY SUPERINTENDENT OF SCHOOLS — No endorsement.

BOARD OF EQUALIZATION, Second District — No endorsement.

A recommendation to endorse Assessor Donald J. Hutchinson for re-election was referred back to the executive committee.

The action came after a representative, Bill Reynolds, of United Public Employees 390 to which appraisers in the assessor's office belong, reported that union spokesmen had been able to talk to Hutchinson or his chief



LEROY V. WOODS
Labor's choice in San Leandro

deputy only once in four years and that Hutchinson had worsened a liberal vacation policy that existed when he took office.

There were spirited debates over endorsement of Sheriff Madigan and District Attorney Jensen but both were supported by close votes.

Regents' action perils wage rates and jobs

Building craftsmen at the University of California this week overwhelmingly authorized a strike at the university against pay cuts and for their jobs.

They gave a committee of local union and Alameda County Building Trades Council representatives power to call a strike after the revelation that the university plans to subcontract out half their work and set lower maintenance pay rates for the rest.

At a special meeting at the Labor Temple Monday night, the building tradesmen voted, 224 to 59, for strike authorization at the Berkeley campus and the Berkeley and Livermore Radiation Laboratories. The committee had unanimously recommended the action.

University representatives disclosed March 19, in response to longstanding building trades efforts to gain union benefits and social insurance for UC craftsmen, that the regents had authorized UC President Charles J. Hitch to set maintenance rates for building trades work and "related" employees.

Earlier, UC had indicated that it planned to subcontract what it considered construction work.

University representatives told union spokesmen that their request for union health care and pension coverage plus Social Security, unemployment and disability insurance, was "financially unreasonable" and a bad example to other UC employees.

That response, BTC President Paul Jones told Monday's meeting, is a prime example of Reagan administration pennypinchings.

The regents' action — without notification to unions — in effect repealed the board's resolution

MORE on page 8

Postal strikers win pay increase pact with U.S.

Postal Workers won an unprecedented negotiated pay increase after they struck to end lengthy Congressional and administrative delays.

Seven postal unions negotiated a 6 per cent pay increase with the Post Office Department, retroactive to December 27, which will be applied to nearly 6,000,000 federal employees and military men.

This will be followed by an 8 per cent raise for 750,000 postal workers if the unions and government agree on reorganization of the mail service under a new framework including full collective bargaining.

"The most significant thing is extending collective bargaining procedure to government," said AFLCIO President George Meany. "This will not be lost on the people whose job is in dealing with employees in state and local governments."

President Nixon promptly asked Congress to increase the first class mail rate to 10 cents as the

MORE on page 8

EDITOR'S CHAIR

They're doing all right

Union Carbide Corporation's annual report is at hand and it does indicate that the company is doing well financially.

A friend sent it along. He got it because some years ago a relative of his died and left him some stocks.

Not many. He earned \$32 in Union Carbide dividends last year.

UNION CARBIDE, however, made much more than \$32. It reports its 1969 net income was \$186,220,000.

It didn't do so well in 1968. Its net that year was only \$156,967,000.

Management did not let its greater success last year go to its head. It was prudent, reporting that \$65,263,000 of its 1969 net had been retained.

MORE on page 8

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

Raises, retroactivity won for Regional Parks employees

East Bay Regional Parks District employees last week ratified a wage and fringe benefit settlement, gained after they had asked strike sanction in reopening of their first contract.

The 150 district employees represented by AFSCME 1675 gained

a 5 per cent across the board pay raise retroactive to January 1.

Employees were given the choice of another 5 per cent or a raise corresponding to rise in the cost of living next January 1. They accepted the cost of living increase.

Best previous management pay offer had been for 1 per cent retroactive to January 1 and 4 per cent on July 1.

Local 1675 had reacted to the previous offer of limited retroactivity by asking the Alameda County Central Labor Council for strike sanction. Its request was held over pending negotiations.

The settlement was to be acted on this week by the parks district board. Approval by the board, which had previously authorized its personnel manager to reach an agreement, was expected to be a formality.

AFSCME International Representative William McCue listed these other contract gains:

1. An average 1.7 per cent increase to correct pay inequities.

2. Employer-paid medical-hospital care, plus \$15 per month per employee for dependent coverage. Employees previously had paid part of their health care premiums and total cost for dependents, if they elected to cover

MORE on page 8

4 seek 2 CLC exec board posts

A four-way contest for two vacant posts on the executive committee will be settled in voting at next Monday night's meeting of the Alameda County Central Labor Council.

Nominated last Monday night were Dave Grundmann, Mailers 18; Dorothy Christiansen, United Public Employees 390; Fredrick T. Sullivan, Printing Specialties District Council 5; and Bill Castro, Musicians 510.

Nominated without opposition and elected on a white ballot to fill other vacancies were:

Newspaper Committee — Vern Duarte, Service Employees 322.

Union Label Committee — Don Penman, Printing Specialties 678; Edith Withington, Office Employees 29; Sam Zagami, Musicians 510; and Vincent Fulco, Auto Salesmen 1095.

Reagan apprentices slash hit

Labor and management witnesses before a legislative committee last week unanimously opposed the Reagan administration's 17 per cent cut in appropriations for the Division of Apprentice Standards and the legislative analyst's proposal for complete elimination of the division.

Executive Secretary-Treasurer John F. Henning of the California Labor Federation, angrily suggested the office of legislative analyst should be abolished because of its "incredible and socially irresponsible" proposal.

There was such a flood of opposition that an Assembly Ways and Means subcommittee meeting April 2 had no time to hear protests against Reagan's proposed cutbacks for nine other divisions of the Department of Industrial Relations. Hearings were continuing this week before both Assembly and Senate committees.

The administration's proposed \$20,768,273 department budget is \$2,823,655 below current appropriations. Most of the reduction would come from eliminating 222 jobs. Apprenticeship standards would be reduced 17.2 per cent to \$2,384,073.

Legislative Analyst A. Alan Post recommended a \$7,100,000 slash in Reagan's department proposals, including complete elimination of the Division of Apprentice Standards because it's "not really accomplishing very much."

"The facts warrant an increase rather than a decrease in this agency's budget," said the Greater East Bay Joint Apprenticeship Council. All members of the council's executive committee attended the hearing.

In written testimony, they pointed out that the number of apprentices in California increased last year by 5,749. Under

MORE on page 8

Bicycles are made more dangerous

By **SIDNEY MARGOLIUS**
Consumer Expert for
Labor Journal

Bikes are hazardous enough. Some 700 bike riders die every year in collisions with cars, in addition to the 34,000 reported non-fatal accidents many of which still cause serious injuries. But bicycle manufacturers have added to the already-serious dangers with new models, such as those with small front wheels; low front axles; long seats called "banana" seats; and wide handlebars.

For example, doctors at the Children's Hospital in Cincinnati report an increasing number of head and face injuries to children which they attribute to the popularity of this new type of bike.

One of the problems is that the long banana seats encourages children to ride double, and that's always dangerous. Rear fender decks also encourage riding double. Another problem is that the high handlebars make a bike harder to control.

THE SMALL front wheels also add to the danger by encouraging acrobatics, and here some manufacturers are doubly responsible. Their ads, too, encourage such unsafe use. Alan Cleveland, Editor of *Everybody's Money*, the credit union magazine, charges that bike manufacturers sell bikes "by advertising the stunting aspects over and over. Then they give lip service to bike safety with a few lines tucked away in the back of the maintenance booklet."

Another problem, Cleveland says, is that when a kid slides back on that long banana seat, he can lift the front wheel off the ground. Then he has no control at all over where the bike will go.

A study of bike hazards by the Cornell Aeronautical Laboratory for the National Commission on Product Safety found that while the high-rise bike is more maneuverable it also is less stable at low speeds than conventional bikes. The small wheel must spin

at a higher speed to provide the same gyroscopic stability.

R. S. Rice, of the Cornell Lab, also reported that other potential safety hazards include protrusions such as high handlebars, gear shift levers mounted on the frame, and seat backs. These can be bumped. They also make it harder for the rider to get free of the bike.

Bikes equipped with front wheel brakes can be stopped more quickly than similar bikes with coaster brakes. But in some situations, as when a kid stands upright on the pedals, hard front-wheel braking can lead to forward pitchover. Hard rear-frame instead of the safer location on the handlebar. The deluxe bikes with so called "console stick shift" are supposed to be an imitation of this feature on sports cars. But the youngster then has to remove a hand from the handlebar to shift. On models with a brake on the frame, he also is encouraged to remove his hand to brake, which is when

he may most need both hands on the handlebar.

Another feature which has been criticized is the steering wheel in place of ordinary handlebars. The conventional handlebars are believed to be safer to use.

ONE OF THE worst examples of unnecessary neglect of safety in design of bikes is lack of reflective paint. James Ellers, a Memphis-Shelby county health officer, reported the death of a bike rider hit by a car one evening. The car driver said he did not see the child until he was about 20 feet away. wheel braking is more easily handled.

Among the worst of new design features are gear shift levers and brake handles on the

The bike did have reflectors at front and rear but not illumination could be seen by drivers approaching at right angles to the bike. Ellers feels that if the sides of the body frame had been il-

luminated, the driver would have seen the bike sooner.

Recently manufacturers have announced they will use reflective paint on bikes. It only took 100 years of bike manufacture to make that obvious decision.

At least make sure that your own children's bikes not only have front and rear reflectors but reflective tape or other reflecting materials on the side.

To give the manufacturers any possible credit, they report they have eliminated some potential defects in construction, and have adopted a wider pedal flat so that pedals can be tightened securely at home with a C-wrench.

Keeping a bike well maintained also is vital for safety. It is important to make sure the pedal is butted firmly against the crank. Loose handlebars, improper fit as the child grows, improper brake adjustment — all can produce potential safety problems.

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THAT YOUR SKIN, HAIR
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MANY AS
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Compare price - save up to 54 per cent

When you take the time to compare prices store by store, you'll find you may save up to 54 per cent.

Checking stores throughout its area, the Pomona Valley Consumers Association found that much difference in prices, it reported to the recent convention of the Association of California Consumers.

The convention in San Francisco heard Betty Furness, President Johnson's special assistant on consumer affairs, charge that the truth in packaging law does not fill the bill.

What is needed is a unit price.

Sales tax rises

Sales taxes in the East Bay and San Francisco went up one-half of 1 per cent last Wednesday under new legislation to finance the Bay Area Rapid Transit District. That puts the tax locally at 5½ per cent. The increase is expected to remain in effect for more

than four years.

ing law to show the shopper just what he pays per pound or other standard unit, she said. That is coming—but not fast enough—she said, and will give the consumer true price comparisons without complicated arithmetic.

Unit pricing in California would be required under State Senate Bill 189, introduced with California Labor Federation support by Senator Anthony Beilenson, Los Angeles Democrat.

Association Executive Director Sylvia Siegel told a convention panel discussion that consumers must organize their own local groups to protect themselves effectively.

The Pomona Valley association is one such local group. One of its organizers, Walter Soden of Claremont, reported that the local association had followed up individual complaints of unscrupulous business practices. Eighty per cent of such complaints proved out, he said.

New Social Security benefits listed

Following are examples of monthly Social Security benefits, including the new 15 per cent increase, effective January 1. First checks at the new rates were mailed this month,

covering March. Checks for the increases in January and February also are to be mailed this month.

Average yearly earning after 1950*	\$923 or less	\$1800	\$3,000	\$4,200	\$5,400	\$6,600	\$7,800
Retired worker—65 or older. Disabled worker—under 65	64.00	101.70	132.30	161.50	189.80	218.40	250.70
Wife 65 or older	32.00	50.90	66.20	80.80	94.90	109.20	125.40
Retired worker at 62	51.20	81.40	105.90	129.20	151.90	174.80	200.60
Wife at 62, no child	24.00	38.20	49.70	60.60	71.20	81.90	94.10
Widow at 62 or older	64.00	84.00	109.20	133.30	156.60	180.20	206.90
Widow at 60, no child	55.50	72.80	94.70	115.60	135.80	156.20	179.40
Disabled widow at 50, no child	38.90	51.00	66.30	80.90	95.00	109.30	125.50
Wife under 65 and one child	32.00	51.00	70.20	119.40	164.60	177.20	183.80
Widow under 62 and one child	96.00	152.60	198.60	242.40	284.80	327.60	376.20
Widow under 62 and two children	96.00	152.60	202.40	280.80	354.40	395.70	434.40
One child of retired or disabled worker	32.00	50.90	66.20	80.80	94.90	109.20	125.40
One surviving child	64.00	76.30	99.30	121.20	142.40	163.80	188.10
Maximum family payment	96.00	152.60	202.40	280.80	354.40	395.60	434.40

*Generally, average earnings are figured over the period from 1950 until the worker reaches retirement age, becomes disabled, or dies. Up to 5 years of low earnings or no earnings can be excluded. The maximum earnings creditable for social security are \$3,600

for 1951-54; \$4,200 for 1955-58; \$4,800 for 1959-1965; and \$6,600 for 1966-67. The maximum creditable in 1968 and after is \$7,800, but average earnings cannot reach this amount until later. Because of this, the benefits shown in the last column on the right generally will not be payable until later. When a person is entitled to more than one benefit, the amount actually payable is limited to the larger of the benefits. (Source: U.S. Department of Health, Education & Welfare).

PG&E electric rate hearings start

Hearings began in San Francisco last week on the Pacific Gas & Electric Company's request for a \$67,400,000 annual electric rate boost, which the California Labor Federation said would cost thousands of consumers about \$15 a year each.

Joining in opposition as the State Public Utilities Commission opened the hearing were the Labor Federation, the Association of California Consumers, California Rural Legal Assistance, the State Council of Carpenters, Western Conference of Teamsters and the Berkeley Cooperative.

PG&E wants its electric rate return on investment raised to 7.8 per cent from 6.25, or an average \$1.25 a month for householders.

The PUC, with four members

appointed by Governor Reagan, has allowed PG&E a \$16,000,000 gas rate increase. That raised its rate of return to 7.3 per cent, in what Labor Federation called an "open invitation" to other utilities to ask excessive rate increases.

The PUC's own staff had recommended as generous a 6.95 to 7.25 per cent rate, the midpoint of which at 7.1 per cent would have meant \$9,800,000. The Labor Federation had called a 6.25 to 6.85 rate or a \$4,000,000 boost justified.

PG&E electric rate hearings are to continue at various parts of the state.

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Hayward Municipal
Election

Tuesday, April 14

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Editor

POSTMASTER, PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606

Tentative Natl. Airlines pact

The Machinists reached tentative agreement with National Airlines on the eventual return to work, with full seniority, of nearly 1,000 mechanics locked out more than 14 months ago.

The pact hinged on settlement by National of its dispute with 3,500 members of the Air Line Employees, who have been on strike since January 31, and final negotiation and ratification by IAM members of the terms of a new three-year contract retroactive to January 1, 1969.

The agreement was reached at the offices of the National Mediation Board in Washington under pressure of an April 2 IAM strike deadline.

The Mediation Board kept the case in mediation for nearly a year, preventing the union from striking.

The IAM said that when the board finally released the case

and permitted a 30-day waiting period before a strike could be set, National management agreed to return the mechanics to work.

ALEA members last week continued to picket National ticket offices across the country in a dispute over their own contract terms. Their walkout caused the airline to suspend flying operations.

All fired IAM employees are to be reinstated with the same seniority they had on or about January 20, 1969, when they were discharged following a brief work stoppage in a dispute over safety.

Following contract settlements with the IAM and ALEA, the airline will recall all IAM members on their old shifts within 12 days. Employees will return with the right to all benefits.



AS MACHINISTS reached a tentative return-to-work settlement in their lockout dispute with National Airlines, Air Line Employees

strikers against the company featured bikinis in a Miami parade. The firm must settle with them before the Machinists will return.

Teachers hit state board's delay on cure for imbalance

In what the Oakland Federation of Teachers called a regressive step, the State Board of Education has cancelled its June 1 deadline for Oakland to eliminate racial imbalance which the board says exists in 76 of the city's 89 public schools.

The state board's delay affected all California school districts.

OFT President David Creque said he doubted that either integration or quality education would result from the Oakland board of education's Citizens' Advisory Committee.

The committee is to be primarily charged with developing a plan "to improve quality education through improvement and eventual elimination of racial and ethnic imbalance in pupil enrollment."

Creque noted that the board had ignored all proposals over the last ten years to correct de facto segregation, including three plans from the OFT.

OFT Executive Secretary

George Stokes called the state's removal of any requirement for racial balance a regressive step and added "We are strongly in favor of quality education."

The school administration's view, as expressed by acting Superintendent Spencer Benbow, was that "now we can proceed at a more sensible pace."

He said he did not know how long it would take the Citizens' Advisory Committee to develop a master plan, "but experience shows that it probably will take a year or two."

When it was under the June 1 deadline the school board expected the committee to come up with a plan by May 26.

The OFT nominated Margaret Amoureux, business education teacher at Castlemont High School, as its representative. The Alameda County Central Labor Council proposed Edward O. (Pete) Lee, former high school teacher with wide experience in the labor movement.

N. Cal. Millmen bargaining on

Negotiators for some 3,000 Millmen from Monterey County to the Bay Area continued talks with mill-cabinet industry employers this week, seeking extension and improvement of a master agreement, which expires May 1.

The Lumber & Mill Employers Association, however, told the union Northern California Negotiating Committee, it is terminating the master contract.

Fred Harmon is named president by Sheet Metal 216

Fred Harmon was elected president of Sheet Metal Workers 216 last week in a special election which also filled three other union positions.

Harmon defeated Roy Coggins for the presidency, succeeding Tom Dambak, who had retired. Named vice president was Alexander Taylor, who outpolled John Hartwick and Ed Warren. Taylor succeeds John Louis Johnson who had resigned.

James Keegan was chosen in a three-way race for the executive board seat which Coggins vacated to run for president. He defeated Ed Grady and Richard Drury.

Rene Arber was elected conductor, succeeding the late Lester Krenz, in a contest with Al Brewer.

The newly elected officers will serve until the regular union election in June, which will fill all offices.

Employers said they wish to negotiate separate pacts for divisions of the industry.

Involved are 740 members of Local 550 in Alameda and Contra Costa Counties, plus San Francisco and San Mateo County employees in Local 142, Millmen in Santa Clara and San Benito Counties represented by Local 262, members of Marin County Local 2095 and Monterey County Millmen represented by their District Council.

Their negotiators have told the employer association that unionists wish to extend the overall contract with wage and other improvements. The parties were to meet Wednesday of this week in Burlingame.

Six union groups back war protest

Six Bay Area union locals or boards have urged members to take April 15 off and participate in demonstrations against the Viet Nam War.

They include Office & Professional Employees 29, University Non-Academic Employees 1695 of AFSCME, Social Workers 535, the Joint Board of the Amalgamated Clothing Workers of America, International Longshoremen's & Warehousemen's Union 6 and Painters 4.

The Amalgamated Clothing Workers Joint Board voted to join a rally sponsored by the Labor Assembly for Peace. Demonstrators will gather at the San Francisco Ferry Building at 10 a.m. April 15 and march to the civil center for a noon rally.

Teachers withhold verdict on superintendent

Oakland signed up a new superintendent of schools this week at \$42,500 a year for four years—the third man in a row selected for the post by the board of education without consulting teachers, labor or community leaders.

He is Marcus A. Foster, 47, black educator who is currently an associate superintendent of schools in Philadelphia.

"Hopefully he will turn out OK," said Executive Secretary George Stokes of the Oakland Federation of Teachers. "We are withholding judgment. All we know about him is what we read in the papers."

Stokes renewed the OFT criticism of the school board for failing to consult any involved or-

ganization or representatives, criticism made regarding the board's earlier choices for the post of James I. Mason of Las Vegas and Ercelle Watson of Trenton, N.J.

"All of these men came as a complete surprise to us," said Stokes. He first saw Foster at the contract signing ceremony last Monday.

Foster conferred over the weekend with spokesmen of the Black Caucus, who were equally critical of the board's methods.

Last year Foster became an associate superintendent of the Philadelphia school system, which has 291,000 students, compared to Oakland's 70,000.

Foster, who began as an elementary teacher in Philadelphia in 1948, developed a reputation as an innovator and conciliator. As principal of a ghetto high school with a high dropout record when he took over in 1946, he instituted a successful door-to-door campaign to reduce dropouts and raise the percentage of college bound graduates.

He received the \$15,000 Philadelphia Award last year for outstanding work in education.

The Oakland board of education was unanimous in its choice and high in its praise, just as it had been in picking Mason who resigned last spring without taking over and of Watson, who turned down the job this winter.

Foster will become superintendent July 1.

Strike sanction in milk industry asked

Representatives of 3,000 Bay Area and Northern California milk drivers and dairy employees were meeting with employers this week after asking for strike sanction in so far inconclusive negotiations.

Six Teamster unions, including Milk Drivers & Dairy Employees 302 in Alameda and Contra Costa Counties are asking improved wages, vacations health and welfare and pension benefits of the milk industry.

Strike sanction has been asked of Joint Council of Teamsters 7.

The local unions involved cover the area from Santa Rosa to Salinas.

Wickwire, former Print Specialties aide, dies at 54

Charles Wickwire, a former business representative and 33-year member of Printing Specialties 382, died unexpectedly of a heart attack last week at the age of 54.

He was stricken while working at the Oakland plant of Potlatch Forests.

Wickwire was business representative in 1956, served five years as a trustee of District Council 5, and was a longtime shop steward.

He is survived by his widow, Elsie, of Oakland; two sons — Russell of Sacramento and Dennis of Castro Valley; two brothers, Carl of Oakland and Russell of South Chicago Heights, Ill.; and six grandchildren.

Funeral services were held April 7 at the Albert Engel Mortuaries on High Street with interment in the Chapel of the Chimes in Oakland.

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Hayward Municipal Election

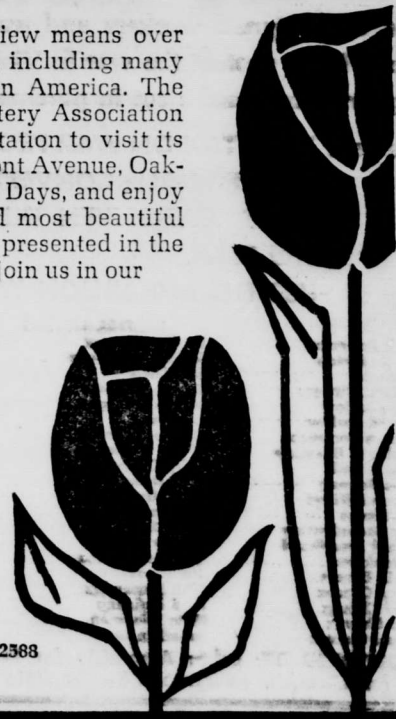
Tuesday, April 14

TULIP DAYS AT MOUNTAIN VIEW

Spring at Mountain View means over 40,000 tulips in bloom, including many varieties rarely seen in America. The Mountain View Cemetery Association extends to you an invitation to visit its gardens at 5000 Piedmont Avenue, Oakland, now during Tulip Days, and enjoy one of the largest and most beautiful displays of tulips ever presented in the United States. Please join us in our enjoyment of these beautiful flowers.

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Sheet Metal Credit Union BY HAROLD R. SAKSA

Wouldn't it be wonderful if our Credit Union had its own home? As most members know, our credit union is operated from a private home. It has long been the goal of our officers to have enough assets in our credit union to enable it to make its own office. The feeling is that with an office of our own we could expand our services, that we could have our own office you can do your business by mail if you wish. Address your mail to, SHEET METAL C.U., P.O. Box 2833, Rockridge Station, Oakland, California 94618.

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

After spending a week in the hospital and an additional week at home, as the result of extreme exhaustion, I'm about ready to climb the walls. The doctor is not entirely pleased with my rate of recovery and says no night meetings for a month. The many, many cards and calls from all of you were sincerely appreciated and enjoyed. Thank you ever so much.

Uncle Benny comments, "Be careful about calling yourself an 'expert.' An 'ex' is a 'has-been' and a 'spurt' is a drip under pressure!"

Cousin Al asks, "Have you heard these 'Verbal Bubbles'?"

Dog house—Mutt hut. Beer Bucket—Ale pail. Broadway critic—Drammer slammer. Thinking—Brain Drain. Dessert tray—Tart cart. Mailbox—Letter getter.

The "jawbone" economics of the present national administration are certainly bearing fruit. Locally upwards of 20 per cent of the building trades craftsmen are out of work and have been pertains to the Pension, Health for some time. All indications point to the present home building slump to get even worse.

Normally this is the season when builders would be pouring foundations and getting a good start for the best building months of the year.

Money and its high cost is one of the many factors holding progress up. Other factors are the length of time involved in purchasing the lots or land, preparing the blueprints and getting the various agencies' approval, (sometimes this alone takes 2 years), getting the financing needed. There is a long time between the start of a home, single or a tract home, and the happy day when the new owner can move in.

The nation's need for housing continues to grow as housing construction continues to recede. U.S. population, a modest 4,000,000 in 1769, 75,000,000 in 1901, doubled to 150,000,000 by 1950, and is expected to be 389,000,000 by the year 2000!

Operation "Breakthrough," with its many new approaches to housing involving new factory plastic, combinations of wood, method approaches and new metal and styrofoam are just getting started in various areas.

In the Bay Area, apartment construction continues to boom. Leading counties are Alameda, Santa Clara and San Francisco. Total dollar volume in February permits was \$39,800,000.

The various high rise buildings now under construction in San Francisco are providing a great deal of work for the building trades craftsmen of the area.

One of Labor's most important meetings is being held this Wednesday at the San Francisco Auditorium, when delegates from all over the states meet to consider pre-primary endorsements of political candidates. Most local unions have withheld taking action in this regard pending this all-important meeting. Local area COPE's recommendations usually lead to some interesting debates and votes.

Presiding will be President Albin J. Gruhn, with newly elected John F. Henning as secretary-treasurer. This will be the first major appearance of Henning in his new capacity and will give all of us the chance to formally welcome him. His years of outstanding service to both labor and this great country, will stand him in good stead as our official state spokesman for The California Labor Federation in the state's Legislature and in the halls of Congress.

Don't forget to attend YOUR union meeting.

Barbers 134

BY JACK M. REED

Hear Ye! Hear Ye! Be it known by all men that next Sunday morning, April 12, at 11 a.m. the Lincoln Square Salons will square off with or against the Ambassador Marauders in a baseball game (Soft Ball) to end all baseball games.

Be it further known that this spectacle will be held on the Carl Munck school diamond, Redwood Road and Crestmont Avenue in Oakland. Captain Ozenberger and Captain Fields invite all members and their wives to come and root for their precision (?) teams.

And now for the serious stuff. I received a copy of Information Concerning Elective Coverage for Disability Insurance for self employed or employers, from Brother Jerry Sandlin, which would relate to our shop owner members. Under Section 708(b) and 708.5 of the Unemployment Insurance Code, the cost of this coverage is 1.25 per cent of wages with a limitation of \$7,400 for 1970. \$92.50 would be the maximum amount paid for this coverage. If you are interested write California Department of Human Resources Development for full information.

Attended the Northern Area Council Meet last Sunday and it appears that Napa Local, Vallejo Local, Pittsburg Local and Richmond Local have voted to merge. By so doing they contend that they could possibly reduce operating expenses, membership dues and get more benefits for their members. Combining these locals would total their membership to over 500. They are very anxious to have Local 134 join them in this merger. I am going to make copies of their prospectus for your perusal and may include a questionnaire on whether or not our members would want to merge.

Another subject we must decide upon is the change in Holidays next year. Some locals have already voted to take the following Tuesdays off on the Holidays that will be changed to Mondays. This would give us Sunday, Monday and Tuesdays off whereby most workers will have Saturday, Sunday and Mondays off on these specific Holidays.

A fire in the adjoining building to Sabello's Barber Shop on Main Street in Hayward did extensive damage to Sab's Shop.

As many of you know Sab has an extensive line of men's wear that was all smoke damaged.

The Oliver Corner Shopping Center Barber Shop on Hesperian in Hayward that was sold by one of our members to a non-union chain operator is now down to minimum prices and seven days a week after trying to operate under the guise of being a union shop. Some of our brother Union members could not find the Union Shop Card in this shop and found him out. LOOK FOR THE UNION SHOP CARD is still a very good idea.

Steamfitters 342

BY JIM MARTIN

A small turnout attended our April 2 membership meeting. However, there should be a good crowd on hand at our next meeting to be held on Sunday, April 26, in Hall M of the Labor Temple.

Our Union Labor Contract provides an increase of 32 cents per hour effective July 1 of this year, with the Union's membership having the option of determining how the increase shall be allocated. However, the Contractors Association's signatory to the Contract must be notified 60 days prior to July 1, 1970, as to the application of the 32 cents per hour.

Your Union's Negotiating Committee will present their recommendations as to the allocation of the 32 cents per hour, as it and Welfare, with the balance being placed on the wage structure.

Referring back to our April 2 membership meeting, Brothers Williams and Beeson submitted their reports as they pertained to the Building Trades Departments Legislative Conference held this past month in Washington, D.C. Their reports were very well received by the membership.

Business Representative Doyle Williams also submitted the Business Office report covering a variation of job checks, and the prejob conference held by the office with the representatives of the Kellogg Company and Wismer and Becker Company, regarding installations at the P.G.&E. Powerhouse, Pittsburg, California. Kellogg Company is due to start on the job site April 15, and Wismer and Becker, May 1 of this year.

The Union's Golf Club announces the results of their last two Golf Tournaments: Galbraith Course—held January 10—First Flight, Pete Pederson—83, Second Flight, Brian Robeck—90, and Hole in one—Jim Miller.

Bechtel Island Course, March 14, 1970, First Flight, Jim Bankhead—83, Second Flight, Pete Vigna—91, Hole in one—Bill Enigh.

LEISURE Town Golf Course, March 23—First Flight, Jim Miller—88, Second Flight—Babe Harrison—85, Hole in one—Bill Phillips.

The next tournament will be held at the Hayward Muni Course April 18. Tee off time 10:00 a.m. Please contact Jim Miller for a starting time as we are only allowed 30 starters. Green Fee is \$6.50.

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Tuesday, April 14

AFSCME 371 'Info'

BY NAT DICKERSON

the Personnel Office, were able and concerned to hear a custodian give Governor Reagan credit for the recent wage increase we received.

This person, incidentally, is a member of CSEA, and a drop-out from Local 371; in fact, he is a staunch adherent of CSEA.

He totally disregards CSEA's getting only a 5 per cent increase for those it represents while with the use of the School District Survey, agreed to by Local 371, and prepared mutually by it and the Personnel Office, was able to acquire a 10 per cent increase, retroactive to July 1 for custodians.

The School District Survey system was negotiated by the Local, when Jim Marshall, who is now an officer of the State Board of Conciliation, left the AFSCME International to become Business Agent for our Local.

What this proves is that prejudice against something or bias for anything can create an atmosphere for misinformation; one does not necessarily have to be indoctrinated, to be uninformed or misinformed!

Though there exists an extreme furor and a great deal of excitement over the recent mandates of the Department of Supervisors, a good policy, we believe, is to wait and see just how far they will go in this monarchical fashion; it may be rediscovered that a Personnel Office review is always possible, as a last resort.

In any case, if it is found out that the presumptiveness of the supervisors is supported by defections in our ranks, those being "bagged" will be revealed, and a petition sent to the International; this has been done before.

We regret that no Sick Leave report has been submitted to the writer, but a recent changeover of responsibility may be the cause.

Oakland Teachers 771

BY WALTER SWIFT

The State Board of Education has removed its June 1 deadline for correcting racial imbalance in California schools.

In so doing, it has apparently also removed any urgency from Oakland Schools Administration plans for eliminating de-facto segregation here, even though 76 out of 89 of the district's schools are considered "imbalanced."

Commenting on the ruling, Schools Superintendent Spencer Benbow said that, "Now we can proceed at a more sensible pace."

"We don't know how long it will take the committee to come up with a master plan. Maybe it will be just a matter of a month or two, but experience shows that it probably will take a year or two."

Administration plans now call for the merging of the integration issue into a total master plan to be devised by the Board's Citizens Advisory Committee, when that committee is chosen and functioning.

Oakland Federation of Teachers President David Creque expressed some doubts on behalf of the Union that either integration or quality education would result from the appointment of another committee.

The Board, he said, operates

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Wednesday, April 15 • STOP WORK • STOP WAR

10 A.M. Labor Rally at Ferry Building, S.F. Embarcadero

Followed by March to Civic Center to join other rallies.

NOON: GIANT RALLY at City Hall for IMMEDIATE WITHDRAWAL from VIET NAM

The undersigned workers and trade unionists urge you to join us in stopping work on April 15 to protest the war in Viet Nam (and Laos). These wars have meant higher taxes, higher prices, and a cut in purchasing power for us.

We say: 100% TAX ON WAR PROFITS. TAX THE PROFITEERS AND RICH, NOT WORKERS.

JOB FOR ALL: CONVERT WAR INDUSTRIES TO PRODUCTION FOR USE.

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AFLCIO backs preventive health care

A proposal for new comprehensive health programs under Medicare and Medicaid advanced by the Health, Education & Welfare Department has the strong endorsement of the AFLCIO.

Federation President George Meany said the proposal, if adopted by Congress, would bring "substantial progress" toward achieving one of labor's goals.

A new Medicare option would be provided allowing aged beneficiaries to join a prepaid comprehensive health service plan providing preventive health care as well as physician service and hospitalization.

The option also would be offered beneficiaries under Medicaid, the federal-state-local pro-

on the premise that "there's no educational problem so great it can't be referred to a committee."

Creque said that there had been no lack of documentation of de-facto segregation, nor proposals to correct it over the past 10 years. The OFT, he continued, submitted such a proposal in 1962, and in 1963 and 1964, both the Civil Rights Board and an Oakland Citizens Advisory Committee submitted reports that went largely unheeded.

"The Superintendent's use of the phrase 'sensible pace' sounds all too much like 'with all deliberate speed,'" he said.

Meanwhile, the Union announced that Margaret Amoureux would be proposed as OFT representative to the Citizens Advisory Committee.

Sheet Metal Workers 216

BY ROBERT M. COOPER

The employment situation is getting better and if I hurry and write this before anything bad has a chance to happen, most of the news will be good.

The arrival of a 6 pound 11 ounce girl gladdened the Walter Johnson II household a couple of weeks ago.

The local has arranged for control and code night classes to start April 20, two nights weekly, for six weeks. This item was mentioned in this column a while back, but so far there have been only five takers. This is not sufficient to maintain a class, so here is your chance to get some "larning" in a very important profitable phase of our trade.

The trade is changing rapidly, so every time you have a chance to get acquainted with another phase, means more opportunities for employment. It is free so the price is right.

Ernie Gomes and Gordon Dalton missed some time on the Kaiser Ordway job due to a touch of the flu. Both are back on the job, so it is progressing once more.

Kaiser Ordway is the biggest job in our jurisdiction manpowerwise at the present.

Ed Wright, former boss-man for Busick, opened his own shop in Dublin. Seems like a poor time to get in the rat-race, but he is confident, so who are we to complain. Good luck Ed.

Harold (Hutch) Hutchinson is a candidate for City Council of Pinole. Hutch has been a good long time member of Local 216, so we urge any of our members eligible to vote in this election on April 14, to vote for him and also get as many others to do likewise.

Hutch, the newly elected President of the Pinole - Hercules Youth Group, is hard working, honest, civic minded, and the only labor candidate on the ballot. Let's give him our support this time.

Regular union meetings are held the third Wednesday of every month.

Tri-State Death Benefit No. 670 is now due and payable.

grams to help the poor pay their health care bills.

The proposal was first set forth by HEW Under Secretary John G. Veneman in testimony before the House Ways & Means Committee, and later enlarged upon by him, HEW Secretary Robert H. Finch and HEW Assistant Secretary Lewis H. Butler.

"Health maintenance organizations," is was made clear, could be controlled by consumers, by business firms or by groups of doctors. Group health associations throughout the nation are the best-known among such organizations.

Butler said the option as a part of Medicare, to be contracted for by the government with a health insurance carrier, would reduce the duration and extent of illnesses.

All it would have to do, he added, "is cut out one-half day per year of hospital care for each

person . . . for the program to pay for itself."

Health economists have estimated that prepaid comprehensive health plans have reduced the average person's total annual hospitalization by a much greater rate than that.

Meany said that the AFLCIO "particularly welcomes encouragement of prepaid group practice as an alternative to fee-for-service."

"By placing emphasis on preventing illness instead of paying for treatment after sickness has occurred," Meany said, the program would lead to broadened benefits for persons under Medicare and Medicaid, along with control over costs.

The proposal, Meany said, "is a move toward implementing the recommendations on Medicare and Medicaid made by the AFLCIO before the House Ways & Means Committee last November."

Congress action waited on voting rights, jobless aid

Two major issues were in the balance in Congress this week—the fate of the Voting Rights Act and prospects for improving a chopped down jobless insurance bill.

The Senate sent the House a strong voting rights bill, plus reduction of voting age in all elections to 18. The Senate vote was an overwhelming 64-12.

The House previously had passed the Nixon administration's watered-down version.

The Senate vote would extend the Voting Rights Act of 1965, retaining close federal supervision of registration and voting in Southern states and counties which have used subterfuges to prevent Negroes from voting.

Meanwhile, the Senate Finance Committee had cut back the House-passed unemployment insurance bill, eliminating extension of jobless insurance coverage for some 750,000 employees in small establishments.

It refused to set federal minimum standards on benefits and rejected other amendments dealing with duration of benefits and federal financing of extended benefits during high unemployment periods.

The committee did approve extending coverage to the 250,000 farm workers employed by the 2 per cent of farmers who are the nation's largest.

Senate liberals planned to seek strengthening of the bill on the floor in debate expected soon.

Engineers vote on NBC pact

Some 1,400 members of the National Association of Broadcast Employees & Technicians were to vote this week on a proposed three-year contract covering NBC owned and operated radio stations across the nation.

Watchmakers 101

BY GEORGE F. ALLEN

Sometimes we forget that the labor movement does other things than set hours, wages and working conditions for its members. Labor, through its various City Councils, State Organizations and the National AFLCIO Headquarters, appears before the various legislative bodies to promote the welfare of all people in general.

This thought came to mind because of a report submitted to us by Brother Warren K. Billings who was a delegate to the convention of the Association of California Consumers, on March 21 of this year, in San Francisco.

His report brought out one of the problems that confronts the consumer, i.e., the various legislators pass bills to protect the consumer and then do not vote any money to implement them—in this way they avoid doing anything for the consumer.

Almost all legislation that has been adopted to improve the conditions of the working man, has been instigated and/or supported by the labor movement.

Therefore, remember when you pay your dues, your union pays per capita tax to City Councils, State Organizations and the National AFLCIO, and therefore, is helping to improve the conditions of all the people in the country.

The NABET negotiating committee submitted the proposal without recommendation after three and a half weeks of bargaining in San Diego. The management offer was made as a strike had been authorized.

Only Bay Area personnel involved are 17 engineers and newswriters at KNBR. Engineers vote as a national unit. Non-engineers vote locally.

Proposed wage increases would lift top pay for engineers in three stages from \$260 a week under the old contract to \$315 by April 1, 1972 and newsmen from \$234.20 to \$300.

The proposal includes some improvements in fringes and a seven hour day, 35 hour week by October, 1971.

Canadian labor posts

The Canadian Labor Congress has named Steelworkers Representative Jean Beaudry an executive vice president, succeeding the late Gerard Rancourt. William C. Y. McGregor of the Railway & Airline Clerks was appointed a general vice president, succeeding Arthur R. Gibbons who has become a government mediator.

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Nixon civil rights retreat hit

The Nixon administration represents the greatest setback for civil rights since the Hayes administration in 1876 halted reconstruction in the post-Civil War South, Bayard Rustin told a Columbus, Ohio, audience.

Rustin, director of the A. Philip Randolph Institute, spoke at the Ohio AFLCIO Civil Rights Conference. He labelled President Nixon a "deceptor" for working against black people and pretending to be helping them.

He charged Nixon with creating a coalition of southern segregationists, northern business interests and fearful whites to turn back the progress made by blacks under Presidents Kennedy and Johnson.

Rustin also charged that Nixon is trying to turn back civil rights progress in two other ways—by cutting back on funds for poverty programs and by appointing segregationists to the Supreme Court.

The Administration's "deception," he said, comes in its promotion of so-called black capitalism.

A few black capitalists "manipulating" in the ghettos can no more wipe out poverty than white capitalists have eliminated it in Appalachia, Rustin declared.

Meanwhile, Nixon unveiled his policy on school desegregation. He said his administration would oppose "official" segregation imposed by law but that other than "official" segregation is something for local authorities.

De facto segregation—resulting from housing segregation—is "undesirable," he conceded.

But he said that it hasn't been held to violate the constitution by the Supreme Court.

"He proposed allocating \$500,000,000 in fiscal 1971 and \$1,000,000,000 in fiscal 1972 to be used

in improving education in "racially-impacted" areas and resolving desegregation problems. The funds would have to come from other programs.

The Jewish Labor Committee opposed the Nixon policy, charging the President "has committed his administration not to take measures to eliminate segregation of schools which result from residential and housing patterns until the courts provide further rulings."

"The President's approach will perpetuate segregated education," Committee President Charles S. Zimmerman said.

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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

SPECIAL NOTICE

There will be a special order of business at the regular meeting on April 21, 1970 for the purpose of acting on transferring \$25,000 from the savings fund to the general fund.

Fraternally,
LEVIN CHARLES,
Rec. Sec.

SCHOOL EMPLOYEES 257

The Regular Meeting of the Oakland, California, Unified School Employees, Local Union No. 257 will be held at the Castlemont High School Auditorium on Saturday, April 11, 1970, at 10:30 a.m.

The Executive Board will meet at 8 a.m. Board members please take note.

Fraternally,
HAROLD BENNER,
Exec. Sec.

U.C. EMPLOYEES 371

Our next regular meeting will be held on April 11th, 1970, at 155 Kreeber Hall at 2 p.m., preceded by the Executive Board meeting. Also there will be a meeting of all stewards at 1 p.m. Please be there. It's very important.

Fraternally,
J. J. SANTORO,
Sec.-Treas.

IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Fridays of each month, 8 p.m.

Fraternally,
BOB McDONALD,
Bus. Agt.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

GOOD HOUSEKEEPING is a Hearst magazine. Labor asks you not to buy any Hearst publications until Hearst scabbing in Los Angeles stops.

HAYWARD CARPENTERS 1622

Regular meetings are held the second and fourth Thursdays of each month at 8 p.m. with a social following the meeting on the fourth Thursday.

The office of the financial secretary is open 7:30 a.m. to 5 p.m. Monday through Wednesday; 8 a.m. to 8 p.m. Thursdays, and 7:30 a.m. to noon Fridays.

Stewards meetings are at 7:30 p.m. on the second Tuesday of each month. A stewards training program is held in conjunction with the stewards meeting.

The 1969 Claim for Refund forms can be picked up at the Financial Secretary's office.

Final filing date is June 30, 1970.

Fraternally,
KYLE W. MOON,
Rec. Sec.

SERVICE EMPLOYEES 18

SPECIAL NOTICE

There will be nominations for secretary - business representative and president at the regular meeting at 3 p.m. on April 24.

All future membership meetings of Service Employees Local 18 will be held at the following time and place:

TIME: 3:00 p.m., the fourth Friday of each month.

PLACE: Jenny Lind Hall, 2267 Telegraph Avenue, Oakland, Calif.

This is in accordance with action taken at the general membership meeting of June 27, 1969.

Fraternally,
BEN TUSI,
Sec. Pro-Tem.

BARBERS 134

The regular April meeting will be held on Thursday night, April 23, 1970 in Room H of the Labor Temple, 23rd and Valdez Streets, Oakland. Please try to attend.

California State Barber Association Show will be held on Sunday, April 19, 1970 starting at 10 a.m. in the Hilton Hotel, San Francisco, California.

Dues and assessments are due on or before the first day of the month for which they are due. A \$1 assessment is levied on the second billing.

Executive Committee and membership voted NOT TO SIGN PETITION being circulated by "scab" barbers. Please take note.

Fraternally,
JACK M. REED,
Sec.-Treas.

PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

Fraternally,
JOSEPH CABRAL,
Sec.

BERKELEY CARPENTERS 1158

In accordance with section 18-F of the Constitution, there will be a special called meeting on May 7, 1970 at 1970 Chestnut Street, Berkeley, Calif. at 8 p.m. At this meeting we will nominate delegates for the 31st General Convention at San Francisco, California.

On May 21, 1970 there will be a SPECIAL CALLED meeting at 1970 Chestnut Street, Berkeley, Calif. to elect two delegates to the 31st General Convention which is to be held at San Francisco, Calif. beginning on Monday, August 24, 1970 at 10 a.m. and to continue until Convention business has been completed. Refreshments will be served at this meeting.

Local 1158 is now enrolled with VISION CARE FOUNDATION for its members, located at 1724 Franklin Street, Oakland, Calif.

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Be a good member. Attend union meetings. You may win a door prize.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

ALAMEDA CARPENTERS 194

Carpenters Local 194 meets the first and third Monday evenings of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the Canteen for all present. You are urged to attend your Local's meetings.

Fraternally,
WM. "BILL" LEWIS,
Rec. Sec.

CARPENTERS 36

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m. Phone 569-3465.

The hours of the Financial Secretary's office are 8 a.m. to 5 p.m. Monday through Thursday. Friday the office closes at 1 p.m.

Stewards meetings are held at 7 p.m. on the fourth Thursday of each month, at the hall.

A special called meeting will be held at 9 p.m., Thursday, May 7, 1970, for the purpose of nominating and electing four delegates to the General Convention in San Francisco, beginning Monday, August 24, 1970.

We proudly announce the dedication and open house of our new building on Saturday, April 18, 1970 between the hours of 11 a.m. and 3 p.m. All members and their families are invited to attend. Refreshments will be served.

Support yourself, attend your union meetings!

Fraternally,
ALLEN L. LINDER,
Rec. Sec.

STEAMFITTERS 342

A Special called membership meeting will be held in Hall M of the Labor Temple, located at 2315 Valdez Street, Oakland, California.

The meeting will convene at 10 a.m. sharp, with the main order of business being the allocation of the 82 cents per hour increase previously negotiated.

Kindly arrange your affairs so you may be present.

Fraternally,
JAMES MARTIN,
Business Manager

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CARPET & LINOLEUM 1290

The next meeting of Carpet, Linoleum and Soft Tile Workers, Local 1290, will be held in Hall "C" at 8 p.m., Thursday, April 23, 2315 Valdez Street, Oakland. Please attend.

National Conference Deaths are now due and payable through NC 354.

Fraternally,
ROBERT SEIDEL,
Recording Secretary

MILLMEN'S UNION 550

The next Regular meeting of Millmen's Union 550 will be held on Friday, April 17, 1970, in Room 228-229, of the Labor Temple, 2315 Valdez Street, Oakland, Calif. Support yourself by attending your Union meetings.

There will be a SPECIAL CALLED MEETING, held on Friday, May 15, 1970 in conjunction with our regular meeting in May for the purpose of nominating and electing delegates to our General Convention to be held in August. This meeting will be held in the Labor Temple, 2315 Valdez Street, Oakland. The Hall will be posted on the Bulletin Board in the lobby of the Labor Temple.

Fraternally,
GEO. H. JOHNSON,
Fin. Sec.

PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers & Gas Fitters Local Union No. 444 will be held Wednesday, April 22, 1970 at 8 p.m. in Hall A, first floor of the Labor Temple Building.

ORDER OF BUSINESS

1. Regular order of business.
Please be sure to attend this meeting as union meetings are a very important part of union membership.

Fraternally,
GEORGE A. HESS,
Business Manager &
Financial Secretary-Treasurer

AESCME-EBMUD 444

The membership meeting for April 9, 1970 will be in Hall B of the Labor Temple starting at 7:30 p.m. All members are urged to attend and participate in the plans for a new and improved contract with EBMUD.

Fraternally,
FLOYD E. PARTEN,
Sec.-Treas.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Rec. Sec.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
TED E. AHL,
Sec.

SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,
ROBERT M. COOPER,
Bus. Rep.

PAID POLITICAL ADVERTISEMENT

For His Record of
Accomplishments

Re-Elect



Mayor

John K. (Jack)

SMITH

Hayward Municipal
Election

Tuesday, April 14

Berkeley firemen wait city's first contract offer

Berkeley firemen this week were waiting for the city's expected first offer on their proposals on salaries and benefits after more than three months of negotiations.

Members of an Alameda County Central Labor Council committee joined representatives of Berkeley Fire Fighters 1227 in a session with City Manager William C. Hanley after the Labor Council had given the committee power to release the local's requested strike sanction.

Hanley indicated, Local 1227 President John Bauer said, that after he met in executive session with the city council this week, he would make a written offer April 14.

The union submitted its proposals at the first of 11 bargaining sessions held since January. The city council certified Local 1227 as firemen's bargaining representative January 6.

Local 1227 noted that Berkeley is ninth in the nation in fire insurance ratings, reflecting fire safety. As an index of hazards of Berkeley firemen's jobs, it disclosed that 15 firemen have been retired as disabled in the last 10 years compared with three policemen.

The union wants salaries averaging in the top quarter of those in 27 comparable cities, time and one-half overtime pay instead of the present straight time, adequate pension financing, holidays enjoyed by other city employees, uniform allowance such as other East Bay cities provide and other benefits.

While the city manager's offer was awaited, Local 1227 was investigating the possibility of opening an information center to acquaint the public with its case for better pay and benefits.

Cleaners 3009 aids in leather skills training

Four underemployed or jobless persons will get on-the-job training in leather cleaning skills in a government program with co-operation of Cleaners & Dyers 3009.

The four will start at learners' rates, under union contract terms, and will qualify for \$3.35 per hour journeyman rate on completion of an 18-month apprenticeship.

Four Star Cleaners of Oakland is to employ the trainees. Their training will be aided by \$4,648 in federal Manpower Development & Training funds.

The trainees may qualify as leather finishers, master dyers or plant operators, the Labor Department said. They are to be recruited by the California Human Resources Development Agency, formerly the State Department of Employment.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

LEGAL NOTICE

NOTICE TO BIDDERS

Notice is hereby given that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed proposals to be delivered to the Purchasing Department, 900 High Street, Oakland, California, until Wednesday, the 6th day of May, 1970 at 4:00 P.M. at which time bids will be opened in Purchasing Department for:

Schedule No. 2—Asphaltic Surfacing Compound & Asphaltic Emulsion.

Schedule No. 2 shall be accompanied by cash, cashier's check or a check certified to without qualification in the amount of One Hundred Dollars (\$100.00).

These bids shall be presented in accordance with the specifications on file in the office of the Director of Purchasing, 900 High Street, Oakland, California 94601.

Price, fitness and quality being equal, preference will be given to the products of the State of California.

SPENCER D. BENBOW,

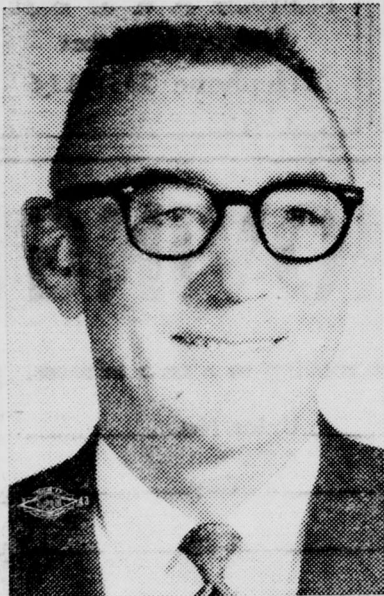
Secretary of the Board of

Education of the City of Oakland, California

1st Issue April 10, 1970

2nd Issue April 17, 1970

THERE IS NO SUBSTITUTE FOR EXPERIENCE



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LEROY (ROY) W.
WOODS
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San Leandro
District 5

CAPABLE
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TO DO THE JOB RIGHT



FOUNDED APRIL 3, 1926 . . . Only Official
Publication of Central Labor Council—AFL-
CIO and Building Trades Council of Alameda
County AFLCIO.

44th Year, Number 4

April 10, 1970

JOHN M. ESHLEMAN, Editor
LEONARD MILLIMAN, Assistant to the Editor

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Phone 261-3981

President needs a Constitutional briefing

Article II, Section 2 of the United States Constitution says very clearly that the President "shall nominate, and by and with the consent of the Senate shall appoint" justices of the Supreme Court.

The current President, in trouble with his second nomination to the court, wrote somewhat peevishly last week that it "is the duty of the President to appoint and of the Senate to advise and consent."

This was a blunt denial of the Constitution. It is not surprising, however, when you consider that it was the statement of a man determined to put his kind of jurist on the court.

Under the Constitution, the powers of the Supreme Court and the Presidency are sharply separated. The Senate is given the power to overrule Presidential nominations to the court, not the "duty . . . to advise and consent."

Otherwise, a President could pick justices primed in advance to support his policies.

Instead of an independent court, ruling on Presidential and Congressional actions as it believes they are constitutional or not, we could get a court subservient to the President.

In effect, a President then would exercise one-man rule over the country. A court taking its program from a President would uphold his actions and reverse Congressional actions with which he disagreed.

At this writing, the fate of the nomination is in doubt. The plain fact is that the nominee is unworthy—whatever value he may have to Southern reactionaries to whom the President owes a political debt.

EBMUD doesn't tell us much

It seems to us that the East Bay Municipal Utility District has barely recognized the public interest in its upcoming action on a proposed increase in its fee for installing water service.

At 9:30 a.m., Tuesday, April 28, EBMUD directors will hold a hearing at their headquarters, 2130 Adeline Street, on an average 10 per cent increase.

If the increase is approved, a terse EBMUD press release informs us, it will be effective May 1—three days later.

There may be compelling reasons for the increase. Or there may be no good reason for it. All we know is what we read in EBMUD's 15-line press release.

We think three days is far too short a time between consideration and action.

Boards of publicly owned utilities need not get state approval for their increases in costs to the public as privately owned utilities must.

EBMUD not long ago raised its water rates about one-third and, whether or not you think the boost in your water bill was justified, you had nothing to say about it.

The theory appears to be that publicly owned utility boards are elected and therefore responsive to the people. But until the people take a much stronger interest in the makeup of such boards, we doubt that the boards will be very responsive.

FCC goes part of the way

The Federal Communications Commission has moved in the right direction in its ruling against undue concentration of ownership in the broadcast industry. But there are holes in its order and the accompanying proposal to break up single ownership of newspapers and broadcast media.

It will not allow one owner to have more than one radio or television license in what FCC calls the market area. That will promote competition and reduce monopoly control of public information locally.

But it does nothing about nationwide chain ownership, as long as licenses are held in separate areas. So it leaves standing the possibility of nationwide influence on public opinion.

Its proposals to prevent within five years local ownership of more than one newspaper, one television station or one AM-FM radio station. This also does not forbid a newspaper chain—Hearst for instance—to expound its philosophies over the nation.

The people who can afford multiple ownership of broadcast and newspaper media are not the kind of people who wholeheartedly support working people.

They are employers themselves and generally loyal to employer interests.

But FCC has gone part of the way to restrict monopoly control of public opinion.

Urban Decay



- LETTERS TO THE EDITOR -

Asks rank and file militant organization

Editor, Labor Journal:

The San Francisco city strike and the national postal wildcat have shown us how powerful the working people of this country are when they act collectively and militantly. Years of depending on the "goodwill" of political leaders and the "negotiating skill" of union officials bring nothing but anger and bitterness for their ineffectiveness. But when this bitterness and frustration break out into self-activity by the rank and file itself, real gains which are called "unrealistic" suddenly become negotiable, and rank and file control on the job over working conditions becomes a "realistic" demand.

The city workers of San Francisco were undone by their union leaders, whose political dealings with city politicians made them incapable of representing their rank and file. The willingness of the union leaders of San Francisco to maneuver with Mayor Alioto was based on the existence of political alliances which have prevailed for years between official labor and Democratic Party politicians.

When the rank and file was quiet and apparently apathetic, the union officials spent their time organizing support for "friend of labor" candidates who would, supposedly, bring concessions to organized labor. This has been true of labor leadership across the country, not only in S.F., and not only in the public sector. The increasingly anti-labor and rightward trend in the country is in large part due to the unwillingness of the potentially most progressive force in society to strike out politically in an independent direction. The Democrats and Republicans, in and out of power, have taken responsibility for a society which cannot solve the basic problems or meet the fundamental needs of its people.

When the right-wing calls for military and repressive solutions, the liberals cry, "there is no problem, let's not be too harsh and (heaven forbid!) extremist."

Meanwhile, people see that the Right offers solutions and the liberals don't. Since the problems—inflation, racial oppression and conflict, an unpopular war—are real, the right wing wins support of many of the more militantly discontented white workers. As long as the labor movement remains politically tied to the liberals in power who maintain the conditions leading to social disintegration, the rightward, anti-labor drift will continue in American politics. And of course, the right wing is not going to meet the needs of working people either.

The only solution is for the rank and file to take matters into their own hands. Needless to say, they should control their own unions. Where this is impossible, militant rank and file committees should be formed, in the course of militant activity, to give workers an organized means of determining their own needs and making their own demands. These committees would

realize that they had little real interest in depending on politicians of either established party, especially since they will find themselves in opposition to those politicians, and their own union leaderships.

It would remain for such committees, groupings and organizations of rank and file workers to link together with their brothers and sisters in other industries and to develop an independent, programmatic political stance, backed up by the power of their organized militancy.

Much of this may seem "idealistic" or a long way off. Yet the basis for rank and file organization already has shown itself among postal workers in this area, and is really the only way, ultimately, that the rank and file working man or woman is going to achieve even modest economic gains and a decent society in which to live.

MIKE FRIEDMAN
AFSCME 1695,
Berkeley

Rubber Workers stress safety

Health and safety of plant workers, who are exposed to dangerous chemicals and other hazards, are a top priority proposal of the United Rubber Workers in bargaining with four big companies.

The URW, noting that the rubber industry's profits have outpaced those of industry as a whole, also is asking substantial pay raises.

The union asked creation of a fund to set up a Rubber Workers Institute on Industrial Health & Safety to protect workers on the job.

The institute was proposed to Uniroyal, Goodyear, Goodrich and Firestone as bargaining opened last month. Rubber Workers President Peter Bommarito, listed its purposes as:

1. A survey of the rubber, plastics and allied industries to pinpoint occupational hazards and control and prevent them.
2. Research to find harmful factors in plant environments and determine their extent.
3. Work for development of an industrywide surveillance system for early detection of harmful effects to workers in industrial operations.
4. Establish controls over new chemicals and processes and of accident hazards and already recognized toxic chemicals and dust.
5. Assist the union to develop industrywide safety standards.
6. To develop a health and safety training program for employees and plant officials.

Labor, employers hit Reagan apprentice cut

Continued from page 1
the legislature's own work-load formula, they said, this would require 16 more consultants instead of what they estimated was Reagan's proposed cutback of 28.

All witnesses took the same position—more money is needed for the Division of Apprenticeship Standards, not less.

Jack Horner of Long Beach, secretary of the executive board of the California Conference on Apprenticeship, charged Reagan was applying "a scalpel of false economy to destroy the finest job training program in the nation."

He linked the Reagan and Post proposals to House Resolution 13472 and Senate Bill 2838, identical Congressional measures to give the Secretary of Labor substantial control over apprentice setups in states accepting federal grants.

If the measures are passed and Reagan's budget approved he said, the result will be "ultimate death of the Division of Apprenticeship Standards."

Assemblyman W. Don MacGillivray, San Luis Obispo Republican, appearing as a witness, said

"any reduction whatsoever will very definitely cause a tremendous construction problem in the State of California."

MacGillivray is a general construction contractor long active in apprenticeship.

Kenneth A. Carter of the legislative analyst's office, conceded "there is a need to obtain a greater number of apprentices."

"We are not meeting the need," Carter said. "Less than 15 per cent of the needs for apprentices are being met by the program."

Nevertheless he proposed that the state withdraw from the apprenticeship program and let management and labor continue the job alone while a study is conducted on how to get a better operation.

Democratic Assemblyman John L. Burton of San Francisco, a member of the subcommittee, said the analyst's recommendations "would compound the problems."

Henning observed "The administration is proposing death by malnutrition and the legislative analyst by immediate execution."

Henning noted that industry

has never been able to provide enough skilled replacements. He said it was incredible that in these troubled social times and with rapidly developing technology requiring greater skills, that the legislative analyst should propose cutting off the state's method of developing a skilled labor force.

"There are 500,000 jobless workers in this state today and the proportion of blacks is 2 to 1," Henning said, "and what does the legislative analyst propose to do about it? Eliminate the source of training."

Manuel Lopez of Fresno, who said he would "probably be one of those numbers on the welfare rolls" if it weren't for the apprenticeship program, commented:

"You are asking us to put more minorities into better jobs and you are taking away the vehicle for us to do this."

Miss Rivka Siegal of Berkeley, member of Operating Engineers 3 and a leader of the Bay Area Women's Coalition, recommended instead "a cut in Governor Reagan's salary and that of his closest associates."

Labor backs Leroy Woods in San Leandro council race

Leroy V. Woods brings to his post on the San Leandro city council a long record of service to his community in labor and civic activities.

Alameda County COPE has endorsed him for re-election next Thursday, April 14 on that record.

Woods was secretary-treasurer of Culinary Workers & Bartenders 823 for 20 years until his retirement last November.

He was appointed to the city council in March, 1969 to serve

the unexpired term of the late William Swift.

Previously he had served three years on the San Leandro planning commission without missing a meeting except for excused absences for out-of-town business.

He has been a member of the county grand jury and was on the Eden Hospital Advisory Committee for five years. His civic service began in World War II in the administration of San Leandro's civil defense program.

E. Bay Teamsters walk out

Alameda County Teamsters last week staged a no-contract, no-work walkout as the union's national master contract expired with a tentative renewal agreement. Other union members took similar action across the nation and elsewhere in California.

This week, faced by a return to work injunction, officers of Teamsters 70 directed 3,500 members to cease picketing and wait for employers to call them back.

On Tuesday, however, an estimated 3,500 members were still out, acting on their own initiative, the union said.

Local 70 members last week voted to seek a \$1.70 per hour pay raise package—or the final Chicago settlement—instead of the \$1.10 in a 39-month agreement, tentatively reached by national negotiators.

Chicago locals were seeking the \$1.70 package, negotiating separately as they did in the last bargaining three years ago.

Alameda County Superior Judge Lewis Lecara was to sign a preliminary injunction, sought by the California Trucking Association.

Washington talks, covering some 500,000 Teamsters throughout the nation, nearly broke down last week on major trucking associations' refusal of retroactivity. They later agreed to retroactivity and the \$1.10 settlement was reached.

Local 70 President Jimmie Muniz said the national agreement must be ratified by the membership, and nothing in writing had yet been received on it.

University construction men approve strike

Continued from page 1

in 1954, which ended a building trades strike against another pay cut move by promising prevailing wages and working conditions.

Union members voted Monday night in the clear understanding the possible strike would be a serious matter.

But members and union representatives were emphatic that the choice was between striking and risking jobs and pay or standing by and losing jobs and pay.

"This is a win or lose deal," BTC Secretary-Treasurer Lamar Childers told the meeting. "It could cost many of you your jobs and cost you union recognition—such as you have—or we can win union contract conditions."

Strike issue proposals accepted by the meeting are entirely legal, attorneys Victor Van Bourg and Joseph Grodin stressed. Besides retention of union construction rates the craftsmen are demanding:

1. Direct payment by the university into union pension and health care funds, with the option to employees of taking union or university coverage. Those who elect union health coverage would be relieved of their present responsibility also to pay \$8 a month into the university's plan.
2. University contributions to union apprenticeship and training funds.
3. Unemployment and disability insurance and Social Security.
4. A real grievance system. Not the present "fiasco."
5. University commitment to pay into union benefit trusts to be set up in the future.

A strike, if it occurs, "will be a strike for your jobs," Jones told the meeting.

Building Trades Council OKs strike vote

Delegates to the Alameda County Building Trades Council Tuesday night applauded Secretary - Treasurer Lamar Childers' report on the strike vote by University of California construction employees and unanimously accepted it.

Building trades unions with

members at UC, who would be involved in a strike are Steamfitters 342, Carpenters 36, 1622, 1158, 1473 and 194; Millmen 550, Electrical Workers 595, Plumbers & Gas Fitters 444, Sheet Metal Workers 216, Gardeners 1290, Painters 1178, 127 and 40, and Laborers 304.

Roots of the dispute reach back several years in which building trades unionists have been seeking union benefit and social insurance coverage at UC.

Livermore RadLab craftsmen authorized a strike late last year in support of their benefit demands.

Early this year, Livermore management indicated plans to substitute maintenance for construction rates.

In subsequent talks, they suggested that contracting out work would "satisfy" union demands by allowing UC craftsmen to get benefits by working for private contractors.

Laid off UC employees would automatically go to the bottom of their unions' rehiring list in a time of building industry recession, Childers noted Monday.

In January union representatives asked for a meeting with Hitch. After two months they got a session March 19 with a university vice president.

He presented the regents' action, taken in February while negotiations were presumably under way on union benefit proposals.

"We told him this is a wage cut," Childers reported, "and we don't represent people to cut their wages. We told him this is a strike issue."

But he said, a university survey is under way which is expected to classify half the 500 UC craftsmen as maintenance workers. That, said the regents, would end a pay "inequity."

Childers commented on the futile attempt to gain standard benefits for UC craftsmen:

"The university is the most devious employer I have ever dealt with. They were supposedly negotiating with us while they already had made up their minds what they were going to do."

"Back in 1962, they had prepared a thick brochure on conversion to maintenance rates. That never reached the regents because then we had a friendly state government."

The 1954 resolution also committed the regents to pay employees amounts equivalent to health care contributions. Since then, the attorneys told the meeting, it has become legal for the university to cover employees with social insurance and accept the union pension conditions.

Petitions oppose Social Security aged aid cutback

Delegates to the Alameda County Central Labor Council signed petitions Monday night urging the Legislature to change the law so the state's neediest aged may benefit from Social Security increases.

Elizabeth Mackin of Retail Clerks 870 told delegates that the state reduces old age assistance to those receiving it in an amount equal to the increase in Social Security.

"This has been going on for a long time," she said. "Under California law the Social Security increases voted by your Congressman must be deducted from the state assistance grant. That means our most needy aged get no increase at all."

Regional Parks union wins pact

Continued from page 1

them. The health care increase amounted to another 2 per cent of the total package.

3. Addition to the top vacation of four weeks after 20 years service of an additional day for each year worked over 20.

4. Overtime pay equivalent to time and one-half for supervisory employees called to fight fires. Other employees already get overtime for such service.

from the EDITOR'S CHAIR

Continued from page 1

In 1968, \$35,054,000 of the net was retained.

My friend's \$32 for 1969 must be just what he got in 1968, if there was no stock split or stock dividend. The company reported it had paid \$2 a share to stockholders in each year.

At least, he doesn't have to worry about a big income tax on those shares.

UNION CARBIDE is cautious about 1970, but it says that it has a management group it feels can make significant improvements this year. In fact, it comes right out and says it expects to gain a satisfactorily higher earnings level.

It does a lot of things. They range from operating government owned nuclear facilities, to exploring for oil and gas in such places as Alaska, Togo, Indonesia, southeastern United States and the Gulf of Oman.

It also makes aircraft de-icing fluids, chemicals and plastics. It furnished lots of things for the moon landing. And it does

some metal mining and processing and lots more things.

It does business just about anywhere you can think of. Its Union Carbide Pan America, Inc., subsidiary has majority ownership in companies in seven Latin American countries and Canada.

Its Union Carbide Africa and Middle East, Inc., has majority ownerships in white-run Rhodesia and South Africa and black-run Ghana and Kenya. Also in Iran.

Union Carbide Europe, Inc., is in Belgium, France, Germany (West), Greece, Italy, Norway, Spain, Sweden, Switzerland and the United Kingdom.

NOT TO leave out anything, there's Union Carbide Eastern, Inc., with majority owned companies all the way from Australia to Thailand and a couple of 50 per cent owned outfits in Japan and the Philippines.

My friend is fascinated that he owns what it would be an understatement to call a share in America.

He says: All this and \$32 too.

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT

FREMONT VOTERS—

UAW AND CULINARY WORKERS & BARTENDERS

UNION, LOCAL 823 ENDORSED

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ALICE

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FREMONT CITY COUNCIL

—APRIL 14, 1970—

